The Sales Structure

The Recruitment Trainer

Information gather

This allows you to find out as much as possible about the client or candidate. All information gathers are open questions starting with who, what, where, when, why, how.

Establish needs

If we know what the customer is looking to buy/is interested in then we can sell more effectively.

Confirm needs Confirms the information, prevents mistakes, shows we have been listening.

Business decision

Always make a Business Decision – can we work with them? Can we make revenue?

Match needs

This is an internal process, gets you ready to sell. What will they be interested to hear about? How does my service match their needs/ pain points?

Sell Benefits

What are the sells/benefits of the business/ your team? Look at promotional material if you are not sure.

Anything else?

Always ask this question – why is this a useful thing to ask? Why is it better to ask this near the end of a conversation?

Close

A close must always be an action, and it must be ours. i.e. I will call you on _ at_ time and you can then give me details of x.